



## **DRUG AND ALCOHOL POLICY**

### **POLICY:**

Anchor Family Services hereinafter referred to as AFS holds a zero tolerance policy toward illegal drug use. There is also perimeters that must be followed regarding alcohol storage and use.

Use of any illegal substances, misuse of prescription and over the counter drugs and possession / use of drug paraphernalia are strictly prohibited. Any known illegal drug use while you are a licensed foster/adoptive family for AFS will be immediately reported to authorities and could result in your dismissal as an AFS foster/adoptive family. Driving under the influence while you are AFS licensed foster/adoptive family is grounds for dismissal.

AFS foster/adoptive families with slurred speech, erratic behavior or other similar indicators may be instructed to report for an evaluation and/or assessment. A Licensed foster/adoptive family is allowed to consume alcohol when done legally and in a responsible matter. Drinking and driving, even "buzzed" driving, is prohibited. If AFS feels anyone in the home has a substance abuse problem, AFS can request that person to complete an assessment. The individual does have the right to refuse, however, it will be the decision of AFS on whether to continue licensing the foster/adoptive family at that time.

Also, alcohol must be locked up and inaccessible to children. Alcohol can be in a locked separate refrigerator, locked cabinet, or behind a locked door that children do not access.

Any foster/adoptive family that is required to have a current, valid drivers license as a condition of being licensed is subject to dismissal if the drivers license is revoked for any reason including driving while under the influence.

Any foster/adoptive parent that is caught or known to give alcohol or drugs to any child will result in closing the home immediately.

Any foster/adoptive parent who is alleged to be abusing drugs or alcohol, or who is alleged to have committed child abuse or neglect where there is good cause to believe the person has abused drugs or alcohol must be tested within 24 hours.

Smoking is not permitted indoors in homes or in vehicles when children are being transported. Smoking must only occur outdoors. Children must not have access to cigarettes, tobacco, lighters, and/or matches

### **Appeal:**

An person whose drug test is positive may, at the person's expense:

- have the opportunity to explain and offer written documentation why there is another cause for the positive drug test
- request that the remaining portion of the sample that yielded the positive results, if available, be submitted for an additional independent test, including second tests to rule out false positive results
- submit the written test results for an independent medical review

**I have read and I understand the Drug and Alcohol Policy for  
ANCHOR FAMILY SERVICES.**

\_\_\_\_\_  
**Foster/Adoptive Parent's Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Foster/Adoptive Parent's Signature**

\_\_\_\_\_  
**Date**

Smoking is not permitted indoors in foster homes or in vehicles when children are being transported. Smoking must only occur outdoors.